## Youth Department Leadership Qualifications

**WHEREAS**, our Network Youth Department is charged with ministering to the salvation and discipleship and spiritual formation of one of our fellowship's chiefest treasures, namely, the youth of Southern Missouri; and

**WHEREAS**, the choosing of highly qualified spiritual leadership for the Network Youth Department is paramount among our responsibilities as a Ministry Network; and

**WHEREAS**, spiritual maturity and experience are highly valued biblical qualities for leadership, such qualities often developing as the result of years of focused ministry; and

**WHEREAS**, the processes prescribed in our Bylaws for nominating and electing the leadership of the Network Youth Department are vigorous and provide multiple levels of vetting and safeguarding; and

**WHEREAS**, our present Bylaws contain restrictive age limits applied to the election of leadership at all levels within the Network Youth Department, while there are no such age restrictions within the Bylaws pertaining to the election of leadership within any other of the Network Departments; and

**WHEREAS**, removing the restrictive age limits applied to electing leaders within the Network Youth Department would provide a broader field of qualified candidates from which to choose; therefore be it

**RESOLVED** that the Bylaws of the Southern Missouri Ministry Network of the Assemblies of God, ARTICLE XXI. NETWORK DEPARTMENTS, Section 2. Youth Department, Subsection E. Elections and Vacancies, Subsection (1) Qualifications and Elections, Subsection (a) Departmental Leaders, Subsection 1. Qualifications, which presently reads:

1. Qualifications. The Network Youth Director and Assistant Director shall be ordained ministers of the Southern Missouri Ministry Network. They shall have been members of the Network for at least one year. They shall be within the ages of 23 and 40 at the time of the initial election. They shall have proven leadership and be properly qualified in the area of youth ministry.

#### Be amended to read:

1. Qualifications. The Network Youth Director and Assistant Director shall be ordained ministers of the Southern Missouri Ministry Network. They shall have been members of the Network for at least one year. They shall be within the ages of 23 and 40 at the time of the initial election. They shall have proven leadership and be properly qualified in the area of youth ministry.

#### And be it further

**RESOLVED** that the Bylaws of the Southern Missouri Ministry Network of the Assemblies of God, ARTICLE XXI. NETWORK DEPARTMENTS, Section 2. Youth Department, Subsection E. Elections and Vacancies, Subsection (1) Qualifications and Elections, Subsection (b) Area Representatives, Subsection 1. Qualifications, which presently reads:

1. Qualifications. Each Area Youth Representative shall be selected from the ministers of the Area. They shall be between the ages of twenty-three and forty at the time of initial election. If no minister of this age designation is available at the time of election, the Area Conference shall elect the minister most qualified to serve that term.

### Be amended to read:

1. Qualifications. Each Area Youth Representative shall be selected from the ministers of the Area. They shall be between the ages of twenty-three and forty at the time of initial election. If no minister of this age designation is available at the time of election, the Area Conference shall elect the minister most qualified to serve that term.

### Ministers Benevolent Fund Increase

**WHEREAS**, the Southern Missouri Ministry Network has established the Ministers Benevolent Fund to provide financial assistance to a family upon the death of a minister enrolled in the program; and

WHEREAS, the costs of end-of-life care and funeral services continue to rise; and

**WHEREAS**, the Ministers Benevolent Fund has continued to experience both solvency and surplus; therefore be it

**RESOLVED** that the Bylaws of the Southern Missouri Ministry Network of the Assemblies of God, ARTICLE XX. MINISTERS BENEVOLENT FUND, Section 4. Benefits, Subsection A. Class-A Membership, which presently reads:

**A. Class-A Membership.** The beneficiary will receive \$1,000 if death of the member should occur during the first year of membership, \$3,000 if death of the member occurs during second year of membership, and \$6,500 if death of the member occurs during third year of membership or thereafter.

#### Be amended to read:

**A. Class-A Membership.** The beneficiary will receive \$1,000 if death of the member should occur during the first year of membership, \$3,000 if death of the member occurs during second year of membership, and \$7,000 if death of the member occurs during third year of membership or thereafter.

#### And be it further

**RESOLVED** that the Bylaws of the Southern Missouri Ministry Network of the Assemblies of God, ARTICLE XX. MINISTERS BENEVOLENT FUND, Section 4. Benefits, Subsection B. Class-B Membership, which presently reads:

**B. Class-B Membership.** Class B members shall receive 6% interest added to their contributions on an annual basis. The principal and interest accrued at the time of death will be paid to the beneficiary, the amount not to exceed \$6,500.

#### Be amended to read:

**B. Class-B Membership.** Class B members shall receive 6% interest added to their contributions on an annual basis. The principal and interest accrued at the time of death will be paid to the beneficiary, the amount not to exceed \$7,000.

### Chief Financial Officer

**WHEREAS**, the Southern Missouri Ministry Network has been well served by the ministry of a Chief Financial Officer whose position has been established and authorized by the Network Presbytery; and

**WHEREAS**, the work of the Chief Financial Officer has been critical to the ongoing operations and ministries of the Network; and

**WHEREAS**, codification of the position and role of a Chief Financial Officer would provide clarity to the membership of the Network; therefore be it

**RESOLVED** that the Bylaws of the Southern Missouri Ministry Network of the Assemblies of God, ARTICLE XVIII. FINANCES, be amended by the addition of Section 5. Chief Financial Officer, to read as follows:

#### Section 5. Chief Financial Officer

- **A. Appointment.** The Chief Financial Officer shall be appointed by the Network Superintendent and ratified by the Network Presbytery.
- **B. Authorization, Reporting, and Delegated Authority.** The Chief Financial Officer shall be authorized to perform the duties of their office at the direction of the Network Superintendent and the Network Presbytery and shall report to the same. In conducting the duties of their office, the Chief Financial Officer shall be authorized to exercise oversight and authority on behalf of, and as assigned by, the Network Superintendent and the Network Presbytery.
- **C. Duties.** The Chief Financial Officer shall be charged with the performance of their duties, which shall include the following:
  - (1) Receive and keep accurate records of all funds incoming to the Network, including but not limited to tithes and offerings, and keep the same on deposit in a financial institution designated by the Network Presbytery;
  - (2) Pay out and spend the finances of the Network at the direction and authorization of the Network Presbytery;
  - **(3)** Present financial reports to the Network Superintendent, to the Network Presbytery, and to the annual meetings of the Network Conference in session;
  - **(4)** Provide counsel as requested and required to the Network Superintendent and to the Network Presbytery regarding matters of finance and business;

- (5) Oversee any and all Network employees who serve to assist with the duties of the office of the Chief Financial Officer;
- **(6)** Provide management of and assistance with matters of finance and business for the Network and for Network Affiliated Assemblies at the direction of the Network Superintendent and the Network Presbytery;
- (7) Provide assistance as required to the Network Superintendent in the regular management of the Network offices, properties, employees, and ongoing ministries;
- (8) Serve as communication liaison on behalf of the Network Superintendent and affiliated ministries; and
- **(9)** Provide financial and business focused ministry to the membership of the Southern Missouri Ministry Network as directed by the Network Superintendent.
- **D. Terms, Vacancies and Removals.** The Chief Financial Officer shall serve until their voluntary departure from office or until their office is declared vacant by the Network Superintendent or by the Network Presbytery.

## Gender, Marriage, and Human Sexuality

**WHEREAS**, the worldly culture continually and increasingly challenges the biblical standards regarding gender, marriage, and human sexuality; and

**WHEREAS**, the affirmation of the biblical standards regarding gender, marriage, and human sexuality is critically important in the maintaining of healthy local assemblies; and

**WHEREAS**, leadership within the Assemblies of God have recently made recommendation that local assemblies provide clarity regarding these matters within their governing documents; therefore be it

**RESOLVED** that the Bylaws of the Southern Missouri Ministry Network, Addendum 1. Recommended Bylaws for General Council Affiliated Assemblies, ARTICLE VI. MEMBERSHIP, be amended by the addition of Section 10. Biblical Standard for Gender, Marriage, and Human Sexuality, to read:

**Section 10. Biblical Standard for Gender, Marriage, and Human Sexuality.** As stated in ARTICLE IV. TENETS OF FAITH, this assembly maintains that the Bible is our all-sufficient rule for faith and practice and therefore acknowledges certain unchanging biblical standards regarding gender, marriage, and human sexuality.

- **A. Gender.** In the beginning, God created and established two distinct and separate genders, male and female, made in his own image (Genesis 1:27; Genesis 2:18-25; Mark 10:6).
- **B. Marriage.** At Creation, God instituted marriage as a sacred union between one man and one woman (Genesis 1:26-28; Genesis 2:18-25; Mark 10:6-9). Throughout the Scriptures, both Old and New Testaments, the marriage relationship between one man and one woman is continually affirmed, defined, and instructed.
- **C. Human Sexuality.** The Scriptures, both Old and New Testaments, provide general and specific prohibitions of sexual immorality, that is, any form of sexual activity outside of the biblical parameters of marriage between one man and one woman. The Scriptures teach that sexual activity is intended strictly for marriage (Genesis 2:24; Genesis 4:1; Mark 10:8; 1 Corinthians 7:1-5; Hebrews 13:4). The Scriptures condemn sexual immorality, command believers to abstain from such activity and lifestyles, and warn of the dire consequences of continuing in sexual sin (Matthew 5:27-28; Matthew 19:18; Acts 15:22-29; Romans 1:24-28; Romans 7:3; Romans 13:13; Ephesians 5:3; Colossians 3:5; 1 Corinthians 6:9-20; Hebrews 12:16; James 1:21; Revelation 21:8; Revelation 22:15). The Scriptures condemn the promotion of sexual immorality within the church (2 Peter 2:13-19; Jude 4-13; Revelation 2:14; Revelation 2:20).

**D.** Violation of this biblical standard for gender, marriage, and human sexuality, either by practice or promotion of such practice, shall be considered cause for membership ineligibility or for discipline as defined in these Bylaws.

And be it further

**RESOLVED** that the Bylaws of the Southern Missouri Ministry Network, Addendum 2. Bylaws for Network Affiliated Assemblies, ARTICLE VI. MEMBERSHIP, be amended by the addition of Section 10. Biblical Standard for Gender, Marriage, and Human Sexuality, to read:

**Section 10. Biblical Standard for Gender, Marriage, and Human Sexuality.** As stated in ARTICLE IV. TENETS OF FAITH, this assembly maintains that the Bible is our all-sufficient rule for faith and practice and therefore acknowledges certain unchanging biblical standards regarding gender, marriage, and human sexuality.

- **A. Gender.** In the beginning, God created and established two distinct and separate genders, male and female, made in his own image (Genesis 1:27; Genesis 2:18-25; Mark 10:6).
- **B. Marriage.** At Creation, God instituted marriage as a sacred union between one man and one woman (Genesis 1:26-28; Genesis 2:18-25; Mark 10:6-9). Throughout the Scriptures, both Old and New Testaments, the marriage relationship between one man and one woman is continually affirmed, defined, and instructed.
- **C. Human Sexuality.** The Scriptures, both Old and New Testaments, provide general and specific prohibitions of sexual immorality, that is, any form of sexual activity outside of the biblical parameters of marriage between one man and one woman. The Scriptures teach that sexual activity is intended strictly for marriage (Genesis 2:24; Genesis 4:1; Mark 10:8; 1 Corinthians 7:1-5; Hebrews 13:4). The Scriptures condemn sexual immorality, command believers to abstain from such activity and lifestyles, and warn of the dire consequences of continuing in sexual sin (Matthew 5:27-28; Matthew 19:18; Acts 15:22-29; Romans 1:24-28; Romans 7:3; Romans 13:13; Ephesians 5:3; Colossians 3:5; 1 Corinthians 6:9-20; Hebrews 12:16; James 1:21; Revelation 21:8; Revelation 22:15). The Scriptures condemn the promotion of sexual immorality within the church (2 Peter 2:13-19; Jude 4-13; Revelation 2:14; Revelation 2:20).
- **D.** Violation of this biblical standard for gender, marriage, and human sexuality, either by practice or promotion of such practice, shall be considered cause for membership ineligibility or for discipline as defined in these Bylaws.

## Frontiersmen Camping Fellowship

**WHEREAS**, the Frontiersman Camping Fellowship within the Royal Rangers Department of our Southern Missouri Ministry Network is charged with the task of developing boys in the areas of moral character, spiritual maturity, and camping skills; and

**WHEREAS**, the qualifications for leadership candidates within the Frontiersmen Camping Fellowship contained within our present Network Bylaws conflicts with the qualifications specified by the national Royal Rangers Department; therefore be it

**RESOLVED** that the Bylaws of the Southern Missouri Ministry Network of the Assemblies of God, ARTICLE XXI. NETWORK DEPARTMENTS, Section 7. Royal Rangers Department, Subsection F. Frontiersmen Camping Fellowship, Subsection (2) Leadership, Subsection (b) Network Scout and Assistant Scouts, which presently reads:

**(b) Network Scout and Assistant Scouts.** The Network Scouts shall be elected by the Frontiersmen Camping Fellowship chapter membership from a body of candidates selected by the Network Royal Rangers Leadership Team and approved by the Network Royal Rangers Commander in consultation with the Network Men's Ministries Director, subject to approval of the Network Superintendent. Candidates must be less than 16 ½ years of age at the time of election and will serve a term of 2 years.

### Be amended to read:

**(b) Network Scout and Assistant Scouts.** The Network Scouts shall be elected by the Frontiersmen Camping Fellowship chapter membership from a body of candidates selected by the Network Royal Rangers Leadership Team and approved by the Network Royal Rangers Commander in consultation with the Network Men's Ministries Director, subject to approval of the Network Superintendent. Candidates must be less than 16 ½ years of age at the time of election and will serve a term of 2 years.